

INTERNAL/EXTERNAL JOB POSTING (Job Posting #2020-72)



TITLE: Residential Counsellor- Weekend
POSITION STATUS: Part Time - Permanent (Union)
SCHEDULE: Saturday and Sunday – 12 hours per day (flexibility required as needed)
REPORTS TO: Program Manager

POSITION SUMMARY:

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a provincial leader in the Deaf community. Our Programs support Deaf, Hard of Hearing, and Deafblind adults some of whom have complex behavioural, developmental and/or mental health diagnoses. This position is responsible for the daily activities of the Frances Gregory House (FGH) program and will work with the Program Manager and the Milton team to ensure the highest quality of care and services for everyone we serve.

PRIMARY DUTIES

- Ensure that activities and daily support approaches are in accordance with agency mission, vision, values, strategic direction and policies with a goal of ensuring the highest quality of care
 - Ensure person-centered quality service, and achievement of program and individual service goals
 - Administer medications consistent with Organization's policies & procedures
 - Consistently comply with clinical and program plans including daily activity schedule
 - Implement ISP/PDP goals; track & report on progress
 - Promote an evidence-based, best practice approach to care
 - Advocate on behalf of individuals and their specific needs/goals
 - Understand and be able to work with Behavioural Support Plans, PRN's and medical protocols
 - Work collaboratively with team and individual's service team; dedicating one-self to excellent service
 - Utilize community resources & liaise with community members
 - Documentation – communication logs, reports, etc.
 - Teach, coach, mentor – life skills, daily activity schedules and community involvement
 - Plan and execute activities with clients
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QUALIFICATIONS

- Diploma in Human Services related field or one (1) year of experience working in a residential setting with Consumers with developmental disabilities, mental health needs and/or dual diagnosis
 - Knowledge and experience working within the deaf community and fluency in ASL **OR** strong commitment to engage in professional development to build skill and knowledge in ASL, Deaf culture and supporting Deaf or hard of hearing individuals and their community
 - Knowledge and experience working with clinical professionals as it relates to mental health and/or behavioural needs
 - Demonstrated leadership, creative problem solving abilities; good judgement and critical thinker
 - Excellent communication, literacy and interpersonal skills
 - Experience managing nutritional needs of clients
 - Innovation, initiative and integrity
 - Demonstrated experience in computer literacy (e.g. Word, Excel, Outlook)
 - Current Quality Assurance Measures, Safe Management, Medication Administration, and WHMIS certification and be able to actively participate in all trainings
 - Valid Ontario Full G Driver's License and clean driving record
 - French language/LSQ an asset
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Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to 416.449.8881

Please contact the above if you need accommodation at any stage of the application process.

PLEASE QUOTE JOB POSTING NUMBER YOU ARE APPLYING FOR

We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

Posting Date: September 11, 2020

Closing Date: September 25, 2020

Start Date: Immediate