



## INTERNAL/EXTERNAL JOB POSTING (Job Posting #2019-69)

**TITLE:** Residential Counsellor - Weekend  
**POSITION STATUS:** Full Time - Permanent (Union)  
**SCHEDULE:** Friday to Monday- 1:00pm to 11:00pm  
**REPORTS TO:** Program Manager

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### POSITION SUMMARY:

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a multi-purpose, multi-program facility that functions as a community centre for the Deaf and as a non-profit charitable provider of services for the Deaf. The organization exists to provide care and opportunities in a communication-rich environment that enhances the quality of life of those we serve.

Reporting to the Program Manager, and working as part of a multi-disciplinary team, this position is responsible for the day-to-day supervision, monitoring and delivery of service. The Guelph Line program provides intensive community based support to individuals who are Deaf or Hard of Hearing, require a community rich setting, and who may display complex behavioural, mental health and developmental needs.

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### PRIMARY DUTIES

- Lead and/ or participate in treatment planning, service reviews, plan of care, program planning and evaluation meetings
  - Ensure that activities and daily support approaches are in accordance with agency mission, vision, values, strategic direction and policies with a goal of ensuring the highest quality of care
  - Ensure supportive, safe and predictable environment through the establishment of routines, limits and daily living skills
  - Implement daily programming activities consistent with ISP/PDP goals, track and report on progress
  - Participate in activities of day to day residential care including personal hygiene routines, daily activity schedule, operational duties and administrative duties
  - Effective management of caseload requirements and agency reporting expectations through data collection, trend analysis, client profile maintenance and documentation
  - Document, track and analyze data reporting findings to the Behavioral Therapist and Program Manager
  - Implement strategies targeted to reduce behaviour, track and report progress
  - Consistently comply with clinical and program plans including daily activity schedule
  - Administer medications consistent with Organization's policies & procedures
  - Promote an evidence-based, best practice approach to care
  - Advocate on behalf of individuals and their specific needs/goals
  - Work collaboratively with team and individual's service team; dedicating one's self to excellent service
  - Physical activities including, but not limited to, lifting, bending and prolonged standing
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### QUALIFICATIONS

- Diploma in human services related fields or three (3) years' experience working in a residential setting with individuals with developmental disabilities, mental health needs and/or dual diagnosis that includes autism, obsessive compulsive disorders and complex behaviours
  - Knowledge and experience working within the Deaf community and fluency in ASL **OR** strong commitment to engage in professional development to build skill and knowledge in ASL, Deaf culture and supporting Deaf or Hard of Hearing individuals and their community
  - Certificate as a Registered Behaviour Technician an asset
  - Previous ABA training and/or experience preferred
  - Direct knowledge and experience working with individuals diagnosed with Autism
  - Knowledge and/or experience using augmented communication tools
  - Demonstrated knowledge of DSO and developmental services sector
  - Successful experience liaising with clinical professionals
  - Excellent communication, literacy and interpersonal skills
  - Demonstrated creative problem solving abilities, flexibility and adaptation to change
  - Knowledge and experience with report writing and data entry
  - Experience managing nutritional needs of clients
  - Current Quality Assurance Measures, Safe Management, Medication Administration, and WHMIS certification and be able to actively participate in all trainings
  - Innovation, initiative and integrity
  - Valid Ontario Full G Driver's License and clean driving record
  - French language/LSQ an asset
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Interested candidates please email resume to: Human Resources at [careers@bobrumball.org](mailto:careers@bobrumball.org) or fax to 416-449-2728

**Please contact the above if you need accommodation at any stage of the application process.**

**PLEASE QUOTE JOB POSTING NUMBER YOU ARE APPLYING FOR.**

**We thank all applicants in advance, however, only candidates selected for an interview will be contacted.**

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**Posting Date:** June 05, 2019

**Closing Date:** June 18, 2019

**Start Date:** Immediate