



INTERNAL/EXTERNAL JOB POSTING (Job Posting # 2018-26)

TITLE: Child and Youth Counsellor - Children's Treatment Home
POSITION TYPE: Part Time – Relief (Union)
REPORTS TO: Clinical Supervisor

POSITION DESCRIPTION:

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a multi-purpose, multi-program facility that functions as a community centre for the Deaf and as a non-profit charitable provider of services for the Deaf. The organization exists to provide care and opportunities in a communication-rich environment that enhances the quality of life of those we serve.

Reporting to the Clinical Supervisor, this position is responsible for the day-to-day supervision, monitoring and counselling of clients currently residing in the Children's Residential Treatment Home- Drury Program. The Drury Program provides community based- treatment options to individuals who are deaf or hard of hearing, require a community-rich setting and who display complex behavioural, mental health and developmental needs.

PRIMARY DUTIES/REQUIREMENTS

- Participate in the development and implementation of assessments, goals, and treatment plans establishing norms and structure that provide for a safe and growth-focused environment.
- Ensure supportive, safe, and predictable environment through the establishment of routines, limits and daily living skills.
- Implementation of and participation in therapeutic programming using pre-developed curricula that supports individual and group treatment goals
- Responds to crisis situations utilizing crisis intervention and SMG techniques.
- Participate in treatment planning, service reviews, plan of care, program planning and evaluation meetings.
- Participate in activities of day to day residential care including personal hygiene routines, daily activity schedule, operational duties and administrative duties.
- Participate with Individuals in service provision including community appointments, community activities, school and/or special program events such as trips.
- Engage in implementation of effective behaviour management strategies and provide supportive/motivational counselling as needed to individuals residing in home
- Contribute to the effective management of caseload requirements and agency reporting expectation through data collection, trend analysis and documentation
- Physical activities including, but not limited to, lifting, bending and prolonged standing
- Varying schedule including days, evenings and weekends

QUALIFICATIONS

- Diploma in Child and Youth Work, Social Service Worker or related field, or equivalent combination of education and experience plus minimum of two (2) years working in a clinical setting with individuals with mental health needs, challenging behaviours and/or dual diagnosis
 - Member or eligible to become a member of a recognized college in the field
 - Knowledge and experience working within the deaf community and fluency in ASL
 - Demonstrated creative problem solving abilities, flexibility and adaptation to change
 - Strong written skills, and excellent communication and interpersonal skills to work collaboratively with youth, staff, and colleagues, and cross sector service partners
 - Possess sound judgement, creativity, initiative and integrity, and ability to set consistent and appropriate limits
 - Demonstrated experience in computer literacy (e.g. Word, Excel, Outlook, Sharevision)
 - Committed to helping youth within an Interdisciplinary Team using individual and group processes
 - Mature and professional judgement in conflictual and high intensity situations
 - Current Quality Services Measures, Safe Management, Medication Administration, and WHMIS certification
 - Full G Ontario Driver's license with a clean driving record and access to vehicle
 - French language/LSQ an asset
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Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to (416) 449-8881.

Please contact the above if you need accommodation at any stage of the application process.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

Posting Date: May 9, 2018

Closing Date: May 22, 2018

Start Date: Immediate