

INTERNAL/EXTERNAL JOB POSTING (Job Posting # 2018-04)



TITLE: Child and Youth Counsellor - Children's Treatment Home
POSITION TYPE: Full Time – Permanent (Union)
REPORTS TO: Clinical Supervisor

POSITION DESCRIPTION:

The Bob Rumball Canadian Centre of Excellence for the Deaf (BRCCED) is a multi-purpose, multi-program facility that functions as a community centre for the Deaf and as a non-profit charitable provider of services for the Deaf. The organization exists to provide care and opportunities in a communication-rich environment that enhances the quality of life of those we serve.

Reporting to the Clinical Supervisor, this position is responsible for the day-to-day supervision, monitoring and counselling of clients throughout their treatment program.

PRIMARY DUTIES/REQUIREMENTS

- Ensure supportive, safe, and predictable environment through the establishment of routines, limits and daily living skills.
- Participate in the development and implementation of assessments, goals, and treatment plans establishing norms and structure that provide for a safe and growth-focused environment.
- Counsels youth in individual and group settings, including therapy sessions, life skills, social skills and specific issues as they arise.
- Responds to crisis situations utilizing crisis intervention and SMG techniques.
- Participate with Individuals in special program events such as trips.
- Co-facilitates and supports skills group programming using pre-developed curricula (i.e. DBT informed group, social skills group, emotional management group, relapse prevention group)
- Participate in treatment planning, service reviews, plan of care, program planning and evaluation meetings.
- Coordinate services with other community programs
- Provide effective counselling and behaviour management to Individuals
- Effectively manage caseload requirements and agency reporting expectations
- Physical activities including, but not limited to, lifting, bending and prolonged standing
- Participate fully in activities that are both residential and community based
- Driving individuals to appointments and activities in the community
- Rotational schedule that includes weekends

QUALIFICATIONS

- Diploma in Child and Youth Work, Social Service Worker or related field, or equivalent combination of education and experience plus minimum of two (2) years working in a clinical setting with individuals with mental health needs, challenging behaviours and/or dual diagnosis
 - Member or eligible to become a member of a recognized college in the field
 - Knowledge and experience working within the deaf community and fluency in ASL
 - Demonstrated creative problem solving abilities, flexibility and adaptation to change
 - Strong written skills, and excellent communication and interpersonal skills to work collaboratively with youth, staff, and colleagues, and cross sector service partners
 - Possess sound judgement, creativity, initiative and integrity, and ability to set consistent and appropriate limits
 - Demonstrated experience in computer literacy (e.g. Word, Excel, Outlook, Sharevision)
 - Committed to helping youth within an Interdisciplinary Team using individual and group processes
 - Mature and professional judgement in conflictual and high intensity situations
 - Current Quality Services Measures, Safe Management, Medication Administration, and WHMIS certification
 - Full G Ontario Driver's license with a clean driving record and access to vehicle
 - French language/LSQ an asset
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Interested candidates please email resume to: Human Resources at careers@bobrumball.org or fax to (416) 449-8881.

Please contact the above if you need accommodation at any stage of the application process.

We thank all applicants in advance, however, only candidates selected for an interview will be contacted.

Posting Date: January 31, 2018

Closing Date: February 13, 2018

Start Date: Immediate